



Dyslexia Policy

Policy Control	
Responsible Person:	Marie Donoghue
Responsible Governor Team:	Teaching and Learning Team
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Our school policies are written with the objective of continuously improving the school in our aim of realising the school's vision:

Goudhurst & Kilndown Church of England Primary School will provide a happy, caring and stimulating environment rooted in Christian values in which every child will flourish. We will realise the potential of every child and instil a lifelong love of learning. Our approach to teaching and learning will be inclusive, supportive and innovative and will embrace new education initiatives and leading technology. We will ensure that our children are aware of the world in which they live, understand the need to play an active role within the local and wider community and appreciate the importance of living a sustainable way of life. In partnership with parents and carers, we will help our children to build high self-esteem, independence and resilience and to develop the life skills they need for their future in an ever-changing world.

Our School Values

Goudhurst and Kilndown Church of England Primary School values

Community • Friendship • Joy • Love • Peace • Trust

and all our stakeholders are encouraged to *reflect* upon their learning and their actions

This document is written for Local Authority (LA) schools in Kent. It has produced this policy to clarify for schools and parents/carers the expectations of the LA and schools in respect of dyslexia. The purpose is to support teachers to be aware of learners who may require more differentiated teaching approaches to support their literacy development. The policy does not provide a checklist for identification of dyslexia.

Definition of Dyslexia

The LA employs the following definition of dyslexia:

“Dyslexia is evident when accurate and fluent word reading and/or spelling develops very incompletely or with great difficulty. This focuses on literacy learning at the ‘word level’ and implies that the problem is severe and persistent despite appropriate learning opportunities. It provides the basis for a staged process of assessment through teaching.”

(A working definition of Dyslexia, British Psychological Society, 1999, page 18)

Consistent with the recommendations from Rose (2009), Kent’s policy is that persistent difficulties with reading and spelling are best thought of as a continuum, not a distinct category.

Identifying dyslexia does not rely on identifying a particular profile of cognitive skills. Indicators that a child is at risk of finding reading and spelling particularly difficult could include:

- difficulty in processing the sounds in speech
- difficulty in linking sounds to written letters
- difficulty in short term or working memory
- difficulty in processing information about letters and sounds quickly

Failure to grasp these underlying ‘phonological processing’ skills is almost universally agreed as being the underlying difficulty for children who find learning to read and spell particularly hard. Some children may also have additional difficulty with visual memory, visual discrimination or sequencing and with fine motor skills.

The Special Educational Needs and Disability (SEND) Code of Practice (DfE, 2015) emphasises expectations for identifying SEN in schools and the assessment of children’s progress (Sections 6.16, 6.17, 6.18, and 6.19).

Kent recognises well established research evidence which demonstrates that dyslexia can occur in children of all abilities (Vellutino, Fletcher, Snowling & Scanlon, 2004). The

identification of dyslexia does not rely on identifying a discrepancy between a child's overall cognitive (reasoning and problem solving) skills and his or her levels of attainment in literacy. Dyslexia is referred to in the SEND Code of Practice as a specific learning difficulty. Section 6.31 (p98) of the Code notes that;

“Specific learning difficulties (SpLD), affect one or more specific aspects of learning. This encompasses a range of conditions such as dyslexia, dyscalculia and dyspraxia.”

It is important to note that a specific learning difficulty (that might be seen in attainment scores depressed in one area but not others) is not in conflict with the fact that the discrepancy model of identifying dyslexia has been discredited. For example a child may have a relatively good level of mathematical attainment but find reading and spelling very difficult and have low attainments in comparison to their peers in this area. This does not equate to saying that a child's underlying ability is high and that therefore their low reading score is a sign of dyslexia – which would be a fallacious argument.

Reading and spelling difficulties in context

Although there have been significant improvements in recent years, nationally there is still a strong drive to improve standards further in literacy teaching. Evidence suggests one fifth of children will have a delay in their reading and/or spelling skills at the end of primary school or when they leave school (Rashid & Brooks, 2010, Tymms, 2004).

Recent research indicates that any inherited biological contribution to a child's difficulties in an area such as reading or spelling is very unlikely to be fixed but may be epigenetic (inherited but can be altered by the environment). (Smith, 2011; Breznitz, Rubinsten, Molfese & Molfese 2012).

Compared to many other languages, written English is particularly difficult to master (Ziegler & Goswami, 2005). High quality teaching is expected and highly effective support is needed for children who find reading and spelling difficult. Kent's Literacy Strategy expects all schools to implement systematic phonics as part of a rich language curriculum to enable children to learn and develop key skills for reading and spelling.

Statement of Expectations

Expectations

Effective education and community settings value staff development and pay close attention to the quality of instruction and learning. In any setting where children struggle with reading and spelling, all staff need to modify the environment and consider how the curriculum is planned and taught to enable the placement to succeed.

Teaching that is good for children with dyslexia is also good practice for others.

Expectations of pre-school settings, schools and Post 16 provisions:

1. All teachers must be aware of their duties under the SEND Code of Practice to identify children's needs, including those with dyslexia. Mainstream core standards are set by the LA. These standards set specific expectations such as the need for school management teams to identify staff who have had additional training to support children with long term literacy difficulties. These are available at

<http://www.kelsi.org.uk/policies-and-guidance/inclusion-and-achievement-documents>

2. Teachers should convey high expectations about progress in reading and spelling to children and parents, having confidence that "There is good evidence to show that phonological-based interventions are effective in ameliorating dyslexic difficulties." (Duff and Clarke, 2011)
3. Schools should help parents / carers understand their child's strengths and difficulties, as well as supporting the child and ensuring that all staff who work with them are aware of the child's strengths and difficulties
4. Schools should be able to identify and access relevant resources for advice, training and expertise from within the locality and county for use by staff and parents or carers
5. If interventions that the school put in place and evaluated over time are not effective, the school will consult specialist support teams, the specialist teaching and learning service (STLS) and staff from other schools to develop inclusive practices, at Local Inclusion Forum Team (LIFT) meetings for example
6. Schools will provide opportunities for children to generalise skills learnt in one setting / lesson to other situations / settings
7. Children will be taught systematically from the start to become aware of the individual phonemes in speech, and how to map sounds on to the written letter(s). The earlier this is done, the easier it will be for a child to learn to read and spell
8. Information and Communications Technology can be a particularly effective medium for individuals with dyslexia and should be incorporated into their programme of support
9. Schools will work in partnership with parents/carers and families and take careful account of the views of the child and their parents/ carers. Schools are expected to ensure parents/carers are given appropriate information in order for them to understand how their child's needs are being met and how they can support their child at home
10. Schools will ensure smooth transition between settings by providing the receiving setting with accurate and up-to-date records, profiles and ways of working with

the child, and where appropriate, they will work with other services or agencies to help plan for continuity of support

11. Schools should make sure they plan provision for all children who experience long term and persistent difficulties with word level literacy skills, and other skills such as comprehension, including children who are described as having dyslexia.

What schools should provide from their own resources

There is an expectation that schools will be able to meet the needs of most pupils with special educational needs from within their delegated budgets. Kent's formula funding for schools includes a formula based notional SEN allocation to every school to contribute to the cost of providing a personalised response to those pupils whose needs are greater than most of their peers. Nationally the Department for Education expects schools to be able to provide up to £6,000 per annum for any individual pupil with high needs before seeking additional funding from the local authority. In Kent all mainstream schools can apply for further funding when they are able to evidence they have reached this mandatory threshold. In small schools and those where the impact of providing £6,000 for a volume of pupils, additional support is available to help them afford the £6,000 for each pupil with high needs. Kent has an online application process for its schools to ensure that they can access top up funding for each of the pupils with high needs. It is the responsibility of the school to meet the needs of all the children in the school. The funding system for specialist resourced provisions (sometimes referred to as SEN Units) and for special schools is based on a different system and schools do not need to apply for top up funding for pupils accessing specialist provision.

Further details can be found in the schools' budget pages at

<http://www.kelsi.org.uk/finance/financial-support-and-planning/budgets>

Effective schools enjoy strong leadership, value staff development and pay close attention to the quality of instruction and learning. Guidance should be drawn from the SEND Code of Practice (Sections 6.1-6.7). Headteachers have the responsibility of ensuring that the ethos of the school is dyslexia friendly. Where schools have implemented the 'dyslexia friendly schools' charter on a planned basis it has quickly become clear that there are wider benefits, including improvements in literacy across the curriculum, better teaching of literacy for all children, greater awareness of individual learning needs and the use of more varied teaching strategies.' (Warwick, 2000 in DFR Pack)

All schools should identify children who are experiencing difficulties in phonological processing and early word reading and/or spelling. They should be able to provide group 'catch-up' programmes for all identified children across the Foundation Stage and year

one. Schools should monitor, assess and evaluate children's progress regularly particularly for those who are struggling to process the sounds in speech and having difficulty in linking sounds to written letters for reading and writing.

For children whose difficulties persist after such programmes, early years settings, schools and Further Education providers all have a responsibility to use a graduated approach¹ to assess, plan, implement and review SEN support for children. (See the SEND Code of Practice sections 5.39-5.46 for Early Years providers, 6.45-6.56 for schools and 7.15-7.21 for FE providers).

This should involve:

- evidence based intervention; that is intervention based on approaches which have a proven research based track record of success, and allow ongoing evaluation. National guidance is available giving criteria that provide schools with clearly defined key features of an effective, systematic, synthetic phonics programme. See the following website link

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/298420/phonics_core_criteria_and_the_self-assessment_process.pdf

- interventions that use structured, cumulative and multi-sensory methods with the emphasis on a systematic phonemic approach for both reading and spelling, which is delivered with regularity and consistency, including the more complex correspondences between sounds and letters
- teachers will be able to use 'bypass' strategies to help children with dyslexia access the curriculum, making sure that their difficulties in reading and/or spelling do not hold them back in other subject areas – for example, the use of readers or scribes, recorded texts, ICT and other alternative means of recording information
- teachers will continue to monitor and support children (particularly at secondary school level) who have made progress with 'word level' attainment, but still have persistent difficulties with fluency, speed of accessing information, organisational skills and generalisation of skills to the classroom
- the support in place might be complemented, for example, by additional support in a small teaching group and/or individually delivered in short, frequent and regular blocks, and could form the basis of SEN support in school defined by the SEND Code of Practice (Section 6.44).
- for primary and secondary aged children the key features of successful support and intervention can be delivered in their local mainstream school

Children in such circumstances may also have co-occurring difficulties.

¹ See SEND Code of Practice 6.44, page 100.

The role of the educational psychologist

Kent believes that in all schools staff should have the skills necessary to identify and to intervene early with any child who has long term persistent difficulties with word level literacy skills (dyslexia). Teachers can identify children who have persistent difficulties with reading and spelling. This does not have to be carried out by external specialists. This can be done, for example, by using standardised reading and spelling tests to measure rates of progress and simple assessments of phonological processing skills such as memory for sounds, the ability to process sound information quickly and fluently and functional reading competence.

Where a detailed investigation by an educational psychologist (EP) is called for to achieve this understanding, the EP will consider factors that are important in any assessment of long standing difficulties with learning which might include the interaction between the learning abilities of the child, factors such as emotional wellbeing and motivation, any co-occurring difficulties, progress the child has made over time and the learning opportunities and teaching methods which have been made available.

The year 1 national phonic check can be particularly useful in the early identification of children who might be at risk of finding reading and/or spelling particularly difficult. Schools may request that an EP becomes involved with an individual child or young person through traded services and all schools can consult with a psychologist at a local planning forum such as a LIFT meeting as part of the LA core offer. A school might consult about a child who is not making adequate progress as defined in the SEND Code of Practice and Kent's Mainstream Core Standards for all learners. Where there are other factors affecting learning or wellbeing that mean that a child is particularly vulnerable the EP would work collaboratively with school staff, parents/carers and the pupil themselves (where appropriate) to achieve a better understanding of the factors that may be helping or hindering progress, and to identify positive action points. The primary purpose of psychological investigation and advice will be to clarify the appropriate ways forward for effective learning.

Advice and support for parents

Information, Advice and Support in Kent (IASK) offer support and advice about special educational needs so children, young people and their parents can make informed decisions about education.

<http://www.kent.gov.uk/education-and-children/special-educational-needs/support-and-advice/Information-Advice-and-Support-Kent>

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